## **K-STATE** Research and Extension



#### ABOUT THIS ROLE

## Title

#### Extension Agent.

#### Primary responsibility

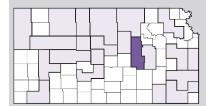
Family and Community Wellness programming.

#### Application deadline

Monday, April 7, 2025. *Interviews will be held April 22, 2025.* 

#### Location

Offices in Abilene and Marion, KS; **primary office in Abilene**.



Chisholm Trail Extension District is comprised of Dickinson and Marion counties in central Kansas. The district is centrally located between Manhattan, Salina, and Wichita on the edge of the scenic Flint Hills.

The current district staff consists of six agents and six support staff, who serve our approximately 30,000 residents.

We are searching for an ambitious, progressive team member to help us make a difference in our communities through innovative family and foodsystem programs.

# Chisholm Trail District Family and Community Wellness Extension Agent

# Lead dynamic health and wellness extension programs in Chisholm Trail District, KS.

Apply for K-State Careers #519336. Learn more at: ksre.k-state.edu/about/careers.

#### POSITION DESCRIPTION AND RESPONSIBILITIES

Extension agents are professional educators, community connectors and innovators who serve as a link between Kansas State University and communities across Kansas. Agents are jointly responsible to the director of K-State Research and Extension (represented by a designated administrator) and the local extension board.

- Lead the development, implementation, and evaluation of research-based educational programming to build healthy, sustainable communities, families, and individuals. Programming will be conducted with volunteers and extension colleagues to: strengthen families and individuals; build community capacity; promote individual and community health and wellness; support local food systems; and lead volunteer development.
- Manage Chisholm Trail District's Supplemental Nutrition Assistance Program Education (SNAP-Ed) efforts to prevent nutrition and activity-related chronic disease by empowering limited-resource Kansans to achieve healthy lives, improve food security, and reduce health disparities.
  - Provide primary supervision for the district's two full-time SNAP-Ed nutrition educators.
- Share responsibility for community vitality programming that helps our communities become better places to live, work, and play by strengthening social, civic, economic, and technological capacity through leadership development and civic engagement.
- Successful extension programs require agents to:
  - Identify local needs and emerging issues related to K-State Research and Extension's five Grand Challenges (water and natural resources; community vitality; health; developing tomorrow's leaders; and global food systems) by engaging with program development committees and other community organizations and professionals.
  - Design appropriate educational strategies to respond to emerging needs and engage clientele by aligning with the imperatives of the <u>K-State Next-Gen Strategic Plan</u>. Strategies might include educational programming in a community-based setting; events and activities that provide experiential learning opportunities; use of innovative technologies; individual educational consultations; and group facilitation.
  - Collaborate with local partners to meet community and programmatic needs.
  - Recruit and manage volunteers to further the reach and impact of extension programs.
  - Develop and implement strategies to serve all community audiences.
  - Collect and communicate evidence of educational program impact.
  - Cultivate expertise by engaging as a member of a Program Focus Team.
- Pursue internal and external funding to support educational programming.
- Serve as a member of the Chisholm Trail District team, cooperating in the planning and delivery of district-wide programming and related events. This will include collaborative efforts related to local food systems, such as educational initiatives for local school and community gardens.

#### MINIMUM QUALIFICATIONS

- Bachelor's degree.
- Academic coursework, professional development, or prior employment related to the position responsibilities.
- Evidence of strong academic and/or professional performance, as documented by college transcripts or documented success in increasingly responsible professional positions.
- Ability to communicate effectively, both orally and in writing, with individuals, groups, and through mass media.
- Familiarity with or interest in working with people from various backgrounds, and a commitment to supporting and enhancing K-State's initiative for access and opportunity.
- Ability to work a flexible schedule which will include nights, weekends, and overnight travel.

#### PREFERRED QUALIFICATIONS

- Master's degree.
- Commitment to personal and professional development.
- Competence using electronic communication and computer applications to fulfill programming responsibilities.
- Self-motivation and ability to work with minimal supervision while balancing multiple projects.
- Understanding of educational program design, promotion, implementation, and evaluation.
- Experience with volunteer recruitment, support, and management.
- Skills in group facilitation.
- Knowledge of adult and youth teaching/learning processes.
- Experience seeking and administering external grant funding.
- Ability to communicate effectively with both English and Spanish-speaking learners.

#### **OTHER QUALIFICATIONS**

- Applicants must be currently authorized to work in the United States at the time of employment.
- Access to a personal vehicle and the ability to obtain/maintain a valid driver's license.

#### MORE INFORMATION

#### Salary, Benefits, And Professional Development:

- Salary commensurate with professional experience and available funding as negotiated by the regional extension director, the local extension board, and the applicant.
- Extension agents are Kansas State University educators and have the Board of Regents retirement plan; eligibility for health and life insurance; and earn vacation and sick leave. See a <u>complete list of benefits</u>.
- Reimbursement for travel related to achieving program objectives.
- New agents will be provided with comprehensive Early Career Professional Development training throughout their onboarding period. This series will include virtual and in-person training and networking opportunities.
- Tuition assistance is available to full-time employees and their spouse/dependents.

#### Learn More About Working With K-State Research and Extension:

- Visit the <u>K-State Research and Extension website.</u>
- Contact Jennifer Wilson, Leader of Extension Operations via email (<u>jrwilson@ksu.edu</u>) or phone (785-532-5790) with questions about this position or the search process.

#### Equal Employment Opportunity:

Kansas State University is an Equal Opportunity Employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender, gender identity, age, national origin, disability, or status as a protected veteran.

#### **Background Screening Statement:**

In connection with your application for employment, Kansas State University will procure a Background Screen on you as part of the process of considering your candidacy as an employee.

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